

The 10th October, 1984

No. 9/5/84-6Lab/5120.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer Labour Court, Faridabad, in respect of the dispute between the workman and the management of M/s. Chander Nagar Chemicals and Minerals Pvt. Ltd., Chander Nagar, Gurgaon :—

IN THE COURT OF SHRI R. N. SINGAL, PRESIDING OFFICER, LABOUR COURT,  
FARIDABAD

Reference No. 409 of 1983

*between*

SHRI SHAMBHU NATH, WORKMAN AND THE RESPONDENT-MANAGEMENT OF  
M/S. CHANDER NAGAR CHEMICALS AND MINERALS PVT. LTD., CHANDER  
NAGAR, GURGAON.

*Present :—*

Shri Mahavir Tyagi for the workman.

Shri H. L. Dang for the management.

#### AWARD

This reference has been referred to this court by the Hon'ble Governor of Haryana,—vide his order No. ID/GGN/132-83/63836—41, dated 7th December, 1983, under section 10(i)(c) of the Industrial Disputes Act, 1947, for adjudication of the industrial dispute existing between Shri Shambhu Nath, workman and the respondent-management of M/s. Chander Nagar Chemicals and Minerals Pvt. Ltd., Chander Nagar, Gurgaon. The term of the reference was :—

Whether the termination of services of Shri Shambhu Nath, was justified and in order? If not, to what relief is he entitled?

The representative of the respondent has made a statement that the workman has settled his dispute with the respondent-management after receiving full and final dues from the respondent. The workman has no right of reinstatement/re-employment. The settlement is Ex. M-1. This statement was also admitted as correct by the representative of the workman.

In view of the statement, the dispute has been settled and there is no dispute between the parties. I give my award accordingly.

Dated, the 13th July, 1984.

R. N. SINGAL,  
Presiding Officer,  
Labour Court, Faridabad.

Endst. No. 1443, dated 21st July, 1984

Forwarded (four copies), to the Commissioner and Secretary to Government, Haryana, Labour and Employment Department, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

R. N. SINGAL,  
Presiding Officer,  
Labour Court, Faridabad.

No. 9/5/84-6Lab/5121.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Labour Court, Faridabad, in respect of the dispute between the workman and the management of M/s Chander Nagar Chemicals and Minerals Pvt. Ltd., Chander Nagar, Gurgaon :—

IN THE COURT OF SHRI R. N. SINGAL, PRESIDING OFFICER, LABOUR COURT,  
FARIDABAD

Reference No. 407 of 1983

*between*

SHRI SAWRU NATH, WORKMAN AND THE RESPONDENT-MANAGEMENT OF  
M/S. CHANDER NAGAR CHEMICALS AND MINERALS PVT. LTD., CHANDER  
NAGAR, GURGAON.

*Present :—*

Shri Mahavir Tyagi for the workman.

Shri H. L. Dang for the management.

## AWARD

This reference has been referred to this Court by the Hon'ble Governor of Haryana,—vide his Order No. ID/GNN/130-83/64375-80, dated 8th December, 1983, under section 10(i) (c) of the Industrial Disputes Act, 1947 for adjudication of the industrial dispute existing between Shri Sawru Nath, workman and the respondent-management of M/s. Chander Nagar Chemicals and Minerals Pvt. Ltd., Chander Nagar, Gurgaon. The terms of the reference was:—

Whether the termination of services of Shri Sawru Nath was justified and in order ? If not, to what relief is he entitled ?

The representative of the respondent has made a statement that the workman has settled his dispute with the respondent-management after receiving full and final dues from the respondent. The workman has no right of reinstatement/re-employment. The settlement is Ex. M-1. This statement was also admitted as correct by the representative of the workman.

R. N. SINGAL,

Presiding Officer,

Labour Court, Faridabad.

Dated the 13th July, 1984.

Endorsement No. 1444, dated 21st July, 1984.

Forwarded (four copies) to the Commissioner and Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh as required under section 15 of the Industrial Disputes Act, 1947.

R. N. SINGAL,

Presiding Officer,

Labour Court, Faridabad.

No. 9/5/84-6Lab/5122.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Labour Court, Faridabad in respect of the dispute between the workman and the management of M/s Vivek Chem. Fabs., Faridabad.

IN THE COURT OF SHRI R. N. SINGAL, PRESIDING OFFICER, LABOUR COURT,  
FARIDABAD

Reference No. 111 of 1984

between

SHRI MUNNI LAL, WORKMAN AND THE RESPONDENT-MANAGEMENT OF M/S  
VIVEK CHEM. FABS., FARIDABAD

Present :—

Shri H. P. Singh, for the workman.

None for the respondent-management.

## • AWARD

This reference has been referred to this court by the Hon'ble Governor of Haryana,—vide order No. ID/FD/70-84/21256—61, dated 31st May, 1984, under Section 10(i) (c) of the Industrial Disputes Act, 1947, for adjudication of the industrial dispute existing between Shri Munni Lal, workman and the respondent-management of M/s Vivek Chem. Fabs., Faridabad. The term of the reference was:—

Whether the termination of services of Shri Munni Lal, workman was justified and in order ? If not, to what relief is he entitled ?

The representative of the workman has stated that the workman has received his full and final dues. In lieu of the statement no dispute is pending between the parties. The photo copy of the

settlement is on the file. Hence I give my award that the dispute has been fully settled and there is no dispute between the parties.

R. N. SINGAL,

Presiding Officer,  
Labour Court, Faridabad.

Dated the 12th July, 1984.

Endst. No. 1445, dated the 21st July, 1984.

Forwarded (four copies) to the Commissioner and Secretary to Government, Haryana, Labour and Employment Department, Chandigarh as required under Section 15 of the Industrial Disputes Act, 1947.

R. N. SINGAL,

Presiding Officer,  
Labour Court, Faridabad.

No. 9/5/84-6Lab/5124.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Labour Court, Faridabad, in respect of the dispute between the workman and the management of M/s. Frick India Ltd., 13/3, Mathura Road, Faridabad.

IN THE COURT OF SHRI R. N. SINGAL, PRESIDING OFFICER, LABOUR COURT,  
FARIDABAD

Reference No. 201 of 1983

*between*

SHRI JAI SINGH, WORKMAN AND THE RESPONDENT-MANAGEMENT OF M/S.  
FRICK INDIA LTD., 13/3, MATHURA ROAD, FARIDABAD

*Present :*

Shri P. N. Dewadi, for the workman.

Shri R. N. Yadav for the respondent-management.

#### AWARD

This reference has been referred to this court by the Hon'ble Governor of Haryana,—*vide* his order No. ID/FD/84-83/32047—52, dated the 6th July, 1983, under section 10(i)(c) of the Industrial Disputes Act, 1947, for adjudication of the industrial dispute existing between Shri Jai Singh, workman and the respondent-management of M/s Frick India Ltd., 13/3, Mathura Road, Faridabad. The term of the reference was :—

Whether the termination of services of Shri Jai Singh was justified and in order ? If not, to what relief is he entitled ?

The workman has made a statement that he has received Rs. 488. 25 P. as full and final settlement of his claim. He has no right of reinstatement/re-employment.

In view of the statement, there is no dispute between the parties and the dispute has been settled. I give my award accordingly.

Dated the 11th July, 1984.

R. N. SINGAL,  
Presiding Officer,  
Labour Court, Faridabad.

Endst. No. 1447, dated the 21st July, 1984.

Forwarded (four copies) to the Commissioner and Secretary to Government, Haryana, Labour and Employment Department, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

R. N. SINGAL,  
Presiding Officer,  
Labour Court, Far idabad.